

Alaskan Copper & Brass Company Human Resources 2958 6th Avenue South Seattle, Washington 98134 (206) 382-7344 FAX (206) 382-6548

We will be accepting applications for this job between the opening date and the closing dates. Individuals who meet all of the requirements will be considered for an interview. Job applications may be filled out in person or online at www.alaskancopper.com and sent via fax or scanned to jobs@alascop.com when completed.

- Date Opened: February 19, 2019
- Closing Date: March 15, 2019
- Job Title: CTL Aide
- Pay Rate: DOE
- Hours of Work: 8:00 am to 4:30 pm
- Location: 4700 Colorado Avenue South, Seattle, WA.
- Representation: This is a non-union position.
- Job Summary: This is an entry level job in a small work unit. Responsibilities include building shipping skids, packaging materials, moving materials with fork lift, and assisting in general clean-up. As this is a small work unit, attendance and punctuality are especially important.

Requirements To Be Considered For Position:

- 1. Application must be filled out completely by the Applicant.
- 2. Meet all of the Required Essential Job Skills/Experience.
- 3. Must be able to work any shift.
- 4. Work overtime when required.
- 5. Willing to comply with company rules and policies.
- 6. Pass pre-employment drug screen.

Required Essential Job Skills/Experience:

- 1. Able to read tape measure accurately to 1/16".
- 2. Able to prepare and check shipping documents.
- 3. Able to lift and carry up to 70 pounds.
- 4. Able to read, write, understand and communicate in English.

- 5. Carpentry or skid building experience.
- 6. Other duties as assigned.

Required Essential Job Functions/Duties:

- 1. Build skids and prepare material for shipment, including documentation.
- 2. Move skids of material using forklift.
- 3. Keep work area clean and organized.

Desirable Job Skills/Experience:

- 1. Able to operate overhead crane.
- 2. Experience using radial arm saw, pneumatic nailer, strapping machine.
- 3. Prefer some carpentry experience
- 4. Shipping and Receiving experience
- 5. Minimum 6 months recent forklift experience.

Job Accommodations:

Will be considered on an individual basis.

Physical Demands:

This work is defined in the medium to heavy strength factor of physical demands.

Physical Requirements:

1. This position requires the following in an 8-hour workday:

Total At One Time (Hours) Standing: 2 1/2 hours Walking: 10 minutes Sitting: 10 minutes Total During Entire 8-Hour Day 7 hours 2 hours 1 hour

2. Movement of objects and strength required for this job:

Lifting: <u>Carrying:</u> Up to 5 lbs.: CONTINUOUSLY (67-100%) CONTINUOUSLY (67-100%) 6-10 lbs.: FREQUENTLY (34-66%) FREQUENTLY (34-66%) 11-20 lbs.: FREQUENTLY (34-66%) FREQUENTLY (34-66%) 21-25 lbs.: FREQUENTLY (34-66%) FREQUENTLY (34-66%) 26-50 lbs.: FREQUENTLY (34-66%) FREQUENTLY (34-66%) 51-100 lbs.: OCCASIONALLY (1-33%) OCCASIONALLY (1-33%)

3. Required repetitive use of hands:

Simply Grasping:	YES	Fine Manipulating:	YES
Pushing & Pulling:	YES	Writing:	YES

4. Repetitive Actions/Movements Involving the Feet:

Right Foot: YES

Both: YES

Left Foot: YES

5. Worker Positions Required in the Performance of this Job:

Climbing:	OCCASIONALLY (1-33%)	Stooping:	FREQUENTLY (34-66%)
Balancing:	OCCASIONALLY (1-33%)	Kneeling:	OCCASIONALLY (1-33%)
Bending:	FREQUENTLY (34-66%)	Crouching:	OCCASIONALLY (1-33%)
Crawling:	OCCASIONALLY (1-33%)	Reaching:	OCCASIONALLY (1-33%)
		(above sho	ulder level)

6. Sensory Requirements:

Talking and/or Hearing: YES

Seeing:	Acuity:			YES
	Field	of	Vision:	YES
	Depth	Pei	rception:	YES
	Accom	noda	ation:	YES
	Color	Vis	sion*:	YES

* Color Vision: Must be able to differentiate between typically red, black, and green control buttons on machinery.

7. Environmental Conditions That Are Found in the Work Site:

PHYSICAL SURROUNDINGS:	<u>×</u> 	Inside (75% of time) Outside (75% of time) Both (equal amounts)
TEMPERATURE:	<u>x</u> x bodi	Cold (enough to cause bodily discomfort) Hot (enough to cause bodily discomfort) Variations (sufficient to cause .ly reactions)
WET:	_	Contact with water and/or other liquids
HUMID:	_	Moisture content sufficient to cause bodily discomfort
NOISE:	X	Sufficient to require hearing protection
VIBRATION:	_	Sufficient to cause repeated motion or continuous shock
HAZARDS:	X	Risk of bodily injury present
FUMES:	_	Smoke or vapors resulting from combustion or chemical reaction
ODORS:	_	Toxic or non-toxic smells

TOXIC CONDITIONS:	_	Exposure to disabling fumes, dusts, gases, vapors, mists or liquids that may cause bodily harm.
DUST:	_	Small particulates that may cause occupational disease
POOR VENTILATION:	X	Exposure to drafts or insufficient movement of air